



ESG SHIPPING
AWARDS
2025
THE CONFERENCE
INTERNATIONAL

Sustainable Shipping:
"ESG Leadership in a Time of Uncertainty"

19
11

ZAPPEION MEGARON
ATHENS, GREECE

Wednesday, 19 November 2025

Draft Programme

TIME	AGENDA ITEM	
9:00	Registration & Welcome Coffee	Networking Area
10:00	Opening Remarks by	
	Helena Athoussaki, Conference Chair Mr. Vassilis Kikilias, Minister Maritime Affairs & Insular Policy Mr. George Sp. Alexandratos, President, Hellenic Chamber of Shipping	
10:10	Bloomberg Insight: “ESG in a Time of Uncertainty” Mrs. Irene Bermont-Penn, Head of EMEA Sustainable Finance Market Specialists, Bloomberg LP	
10:25	SESSION 1: “ESG Leadership in Maritime Innovation & Integrity” This session explores how top performers are putting ESG strategy into practice through clean fuel adoption, digital resilience, strong governance, and inclusive workforce initiatives redefining leadership in a fast-changing global landscape. • Capital Ship Management Corp., Mr. Stergios Stergiou, Green Shipping and Sustainability Director • Norwegian Cruise Line Holdings Ltd., Mrs. Oxana Shaham, Sustainability Reporting Manager • Pacific Basin Shipping Limited, Mr. Mark Hardy, Director Sustainability & Corporate Affair & Mrs. Kitty Mok, Director of Risk Group Company Secretary • Seaven Tanker & Dry Management Inc., Mrs. Liana Papadopoulou, HSSQE, Vetting, Sustainability Manager & DDPA/DCSO Moderation: Cpt. Ioannis Nikolitsis, CEO, Dynamic Group of Companies	
11:05	Partners ESG spotlight: "Solving ESG Challenges" Mr. Filimon Antonopoulos, Managing Director, Tallon Commodities Ltd	
11:15	SESSION 2: “Tech Driven Environmental Excellence” Discovering how award-winning companies are blending AI, smart systems and hardware upgrades to drastically reduce emissions, meet evolving regulations and elevate safety standards. • Columbia Group, Mr. Naveen Ramanathan, Operations Manager • Latsco Marine Management Inc., Mr. Iasonas Zacharioudakis, Operational, Technology & Energy Manager • Seanergy Maritime Holdings Corp. (SHIP)., Mr. Vasileios G. Petousis, Energy and Sustainability Manager • Oceandiva, Mr. Victor Straubhaar, Vice President Projects Moderation: Mr. Sijmen Visser, PPG Sales Director Marine Coatings EMEA, PPG	
11:50	Coffee Break	Networking Area
12:10	Stakeholders’ Point of View: “Shaping Together the Future of Sustainable Shipping” The shipping industry’s sustainability journey is driven not by one group alone, but by the combined vision and actions of all its stakeholders. This multi-stakeholder panel share perspectives on accelerating ESG adoption across the maritime value chain. • H.E Matthew Lodge, His Majesty’s Ambassador to the Hellenic Republic	

- Mr. Nikos Avlonas, V. President, **Corporate Responsibility Institute (CRI)**
- Mr. Konstantinos Tsigaras, Managing Director, **Coral Marine**
- Mr. Christopher Rex, Head of Sustainability & Research, **Danish Ship Finance**
- Mr. Nektarios Demenopoulos, Public and Investor Relations Chief Deputy Manager, **Piraeus Port Authority S.A./ COSCO SHIPPING**

Moderation: Mrs. Helena Athoussaki, Conference Chair

12:50 SESSION 3: "Scaling Alternative Energy & Sustainable Finance"

As the shipping industry accelerates its path toward net-zero, this session highlights how leading companies are leveraging alternative energy, carbon capture and sustainability-linked finance to meet IMO targets and build scalable decarbonization strategies. Panelists will explore how partnerships, regulation, and innovation converge to redefine maritime sustainability.

- **Contships Management Inc.**, Mrs. Ioanna Papachristou, ESG Team Leader
- **Lemissoler Shipmanagement Ltd**, Capt. Natalia Bello Martin, Fleet Performance Manager / ACSO
- **Performance Shipping Inc.**, Capt. Panos Chatzikyriakos, HSQE Director
- **Star Bulk Carriers Corp.**, Ms. Georgia Fardellou, Head of ESG and Corporate Communications

Moderation: Mr. Orestis Nikolopoulos, Director, Head of Eastern Mediterranean, **OceanScore GmbH**

13:25 Partners ESG spotlight: "Solving ESG Challenges"

Mrs. Mags Moroney, Head of Sales for Europe, **DeepSea Technologies**

13:35 Hot-Topics Flash Discussion: "Shipping's Next Frontier"

This high-energy flash panel subject-matter experts unpacking the boldest innovations in global shipping from Nuclear propulsion to Automation/Unmanned and Maritime Security in an age of volatility - alongside the industry voice who brings a grounded, operational lens to the conversation.

- Dr. Dionysios Chionis, Co-founder, **Athlos Energy**
- Dr. Federico Puente Espel, Maritime Nuclear Strategy Leader, **Bureau Veritas**
- Mrs. Alkistis Kyriakopoulou, Chief Business Officer, **DeepSea Technologies**
- Mr. Charalampos Ligoutsikos, GRC Consultant, **ThreatScene**
- Industry voice: **Dr. George Pateras**, Former-President at Hellenic Chamber of Shipping, Deputy Chairman, **Contships Management Inc**

Moderation: Mrs. Helena Athoussaki, Conference Chair

14:15 Lunch Break

Networking Area

15:15 SESSION 4: "People & Purpose – Building a Resilient Maritime Workforce"

As shipping faces mounting pressures from decarbonization, digitalization, seafarer shortages, and mental health strain, industry leaders are putting people at the center of transformation. This session explores how award-winning companies are advancing crew well-being, labor standards, diversity, and professional development

- **Alma Shipmanagement & Trading S.A.**, Mrs. Eleftheria Constadinidi Mics, Deputy Designated Person Ashore - HSSQE
- **Fleet Management Limited (Hellenic)**, Mr. Yiannis Maroulis, General Manager, Business Development
- **Oldendorff Carriers GmbH & Co. KG**, Mrs. Katrin Hümmer, Senior Crew Development Manager
- **OSM Thome**, Mrs. Annita Demou, Senior Crew Operations Manager

Moderation: Mr. Konstantinos Oikonomou, CEO, **Marine Tours**

15:50 SESSION 5: "Building Maritime Talent for the Future"

As the maritime sector accelerates toward decarbonization and digitalization, workforce development is critical. This session highlights how award-winning companies are investing in the next generation through education, global exchange programs, and digital upskilling ensuring talent remains at the heart of transformation.

- **Tsakos Group**, Mrs. Evelina Petaloti, Corporate Development Officer & Member of BOD, Maria Tsakos Public Benefit Foundation
- **Chandris (Hellas) Inc.**, Dr. George Baltas, Human Relations Director

Moderation: Mr. Chris Matsikoudis, Regional Sales Director, **HarborLab**

16:20 Coffee Break**Networking Area****16:35 SESSION 6: "Resilience Through Governance, Partnerships & Purpose"**

In an age of cyber risks, geopolitical shifts and rising regulatory pressure, this session explores how award-winning maritime companies are strengthening governance, building trusted partnerships, and managing risk to ensure long-term resilience.

- **Century Bulk Carriers Management Co.**, Mr. George J. Skordias, President & Chartering Director
- **Navios Shipmanagement Holdings Corporation**, Mr. Alexandros Tsakonas, Senior Risk Manager
- **Silver Lake Shipping Company SA**, Mrs. Nancy Evangelopoulou, CEO

Moderation: Mr. George Iliopoulos, Director, ESG & Sustainability Services, **KPMG**

17:05 Bloomberg Interview: "An Open Conversation with Shipowners"

A special feature series of one-on-one conversations with leading shipowners, offering candid insights into the future of global shipping. Each discussion explores how visionary maritime leaders are steering their companies through sustainable growth, market volatility and the challenges of decarbonization, while balancing the pressures of technology, regulation and capital markets.

Featuring:

- **Dr. Nikolas P. Tsakos**, Founder & Chief Executive Officer, Tsakos Energy Navigation (TEN) Ltd.
- **Mr. Stamatis N. Tsantanis**, Chairman & Chief Executive Officer, Seanergy Maritime Holdings Corp. (SHIP).

Moderation: Dr. Nikolas Soulopoulos, BNEF Head of Commercial Transport Research, **Bloomberg LP**

17:50 Charity Partner Highlight & Closing Remarks

- **Irene Notias**, Director, Adopt a Ship by Project Connect
- **Mr. Jan Fransen**, Judging Committee Chair

18:00 Cocktails & Network**Networking Area****Disclaimer:**

All companies and individual participants listed have been officially invited to take part in the conference. Those marked as TBA, TBC, or noted as "invited" are pending final confirmation. This agenda is the proprietary material of the ESG Shipping Awards Organizers and may not be reproduced, copied, or distributed without prior written consent.

